

31-12-2013

As at Dec-2013

Ref.	Title	Risk description	Risk Opportunity/ Threat	Causes	Consequences	Date Passed	Owner	Gross			Residual			Control description	Control Due date	Owner			
								I	P	P	I	P	P						
Direct Services SRR-J05-DS	ICT	ICT service.		Services specification with Council and the ability of the in house team to deliver a comprehensive and timely service.	Deliverability of an efficient service and amount of potential downtime in operations.	1-Dec-2009	Joanna Gardner	3	3	3	3	3	3	3	3	3	Ensure that the Service's needs are understood by the County Council and from corporate services	31/3/2013	Joanna Gardner
Reorganisation and Major Projects SRR-J01-CA	Staff recruitment and retention	Inability to recruit and/or retain staff on proposed terms and condition.		Terms and conditions of employment are not sufficiently attractive to attract permanent staff	Required skills and capacity are not available to deliver required work programmes.	28-Feb-2011	Lorraine Newman-Robson	3	1	4	4	3	3	3	3	3	Backfill with temporary staff and contractors where necessary	31/3/2013	Lorraine Newman-Robson

Current Risk Score
 A risk is first identified it will be the same as the gross risk score. The current risk score is tracked to make to manage the risk and reduce the Council's exposure.

Residual Risk Score
 The residual risk score shows how effective your action plans are at managing the risk.

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